

Attention to Women is Attention to the Future

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ANNOTATION: Uzbekistan, along with the developed countries of the world, came to the field preserving its national image, traditions and values characteristic of the national mentality of our people in all spheres of social life. This period is recorded in history as a period of glorification of women in society, protection of their social, economic, legal and spiritual interests by the state. This article indicates that many activities implemented in Uzbekistan have raised the issue of women to the level of state policy. The article also analyzes the issue of women in society from a general societal perspective.

KEYWORD: women, committee, center, scholar, association, entrepreneur, society, development, business.

Introduction

According to the targeted recommendation of the UN Commission on the Status of Women, the participation of women in the decision-making process at the national level should not be less than 30 percent. The Women's Committee of Uzbekistan was established in 1991 at the initiative of the first President Islam Karimov. Also, many women's organizations in the country, such as the establishment of the "Business Woman" association, the Reproductive Health Association, the Women's Resource Center, the "Himoya" Law Center, the "Women and Society" Institute, the "Women Scholars" Association, and the "Mehr" Women's Society Active participation in the economic, social and spiritual life of women indicates that the position and prestige of women in society is increasing. The activities of these organizations are of great importance in implementing measures to improve the condition of women, improving their legal literacy, professional skills, and demonstrating their abilities.

Discussion

Islam Karimov, the First President of the Republic of Uzbekistan, while announcing 1999 as the "Year of Women", said the following about its importance: "Human history testifies that for thousands of years, the cultural level and spiritual perfection of any society is determined by its attitude towards women" [1].

In Uzbekistan, a strong legal framework has been created to guarantee women's rights. The Law of the Republic of Uzbekistan "On Additional Privileges for Women" was ratified in the country on August 30, 1997.

Decree of the President of Uzbekistan dated March 2, 1995 "On increasing the role of women in the state and social construction of the Republic of Uzbekistan" [2], dated March 17, 1999 "On additional measures to strengthen the social protection of women" [3], dated May 25, 2004 "Uzbekistan Women – On additional measures to support the activities of the girls' committee" [4] was adopted. Also, the additional order of the Ministry of Labor and Social Protection of the Population, the Chamber of Commodity Manufacturers and

Entrepreneurs, and the “Business Woman” Association “On the Organization of Training Courses for Women Recognized as Unemployed” and more than 80 other international conventions on women’s rights , the signing of agreements and contracts is a clear proof of this opinion.

It is well known that in business activity, together with the achievements we have mentioned above, there are enough shortcomings. The President of the Republic of Uzbekistan, Shavkat Mirziyoyev, emphasizes that there are many obstacles facing entrepreneurs today, and all efforts and opportunities should be focused on eliminating these problems. These efforts are expressed in the following sentences: “Why is entrepreneurship in our country not developing as expected? To put it bluntly, we - state agencies - do not allow the free development of entrepreneurship. Unnecessary procedures still exist, with many officials working only for their own personal gain. When talking about this, one of the words of the famous statesman and politician Winston Churchill comes to mind: “Some people understand an entrepreneur as a milk cow, only a few people understand an entrepreneur as a hard-working horse pulling a heavy cart”. I think there is no need to comment on how true these statements are” [5]. In fact, women entrepreneurs are especially affected by these obstacles. The reforms planned to be implemented in this area are reflected in the second paragraph of the fourth priority direction of the Decree of the President of the Republic of Uzbekistan Shavkat Mirziyoyev dated February 7, 2017 No. PF-4947 “On the strategy of actions for the further development of the Republic of Uzbekistan”: “to increase the socio-political activity of women, to strengthen their position in state and community management, to ensure the employment of women, daughters of vocational college graduates, to widely involve them in business activities, to further strengthen the foundations of the family” [6]. The above points are proof of the importance of women, especially women entrepreneurs, in the perspective of Uzbekistan.

Today, it can be said with joy that women occupy an important place in the field of entrepreneurship, which is the economic basis of society’s development. A non-governmental organization under the name “Entrepreneur” is operating in the country. Businesswomen of Uzbekistan are realizing their knowledge and professional skills, potential and talent through this movement with their determination and enthusiasm. They make a worthy contribution to strengthening the employment of the population and improving the well-being of the people of Uzbekistan in areas such as home economics and family business.

Results

The main goal and tasks of the Association, which has been operating since 1991, is to further expand and protect the economic and social rights and opportunities of women, to support their entrepreneurial and public initiatives, and to help ensure the use of financial, educational, and informational resources. Also, it was established to create favorable conditions for women’s participation in the process of forming market relations, to strengthen the climate of mutual trust and business cooperation, to introduce innovative educational programs, to increase the competitiveness of women’s labor through retraining and upgrading their skills. Establishment of institutional legal mechanisms for improving women’s economic and social opportunities and legal support for women entrepreneurs.

During the past period, more than 130,000 new jobs were created based on the efforts of the members of the organization and the projects promoted. More than 14,000 women were trained in the basics of business. More than 9,000 temporarily unemployed women were directed to professions that are in demand in the labor market. “Tadbirkor Ayol” association of businesswomen has created and continues to provide conditions for our entrepreneurial sisters to participate in international business conferences. Due to the established cooperation with embassies, many women participate in business forums of Uzbekistan and foreign countries, making a worthy contribution to increasing the country’s export potential [7].

Conclusion

In conclusion, in order to raise the status of women and girls in Uzbekistan and increase the efficiency of their socio-economic protection, the following measures should be implemented:

- honoring women and girls working in all spheres, to identify specific methods of social and economic protection and to implement them in practice;
- using the opportunities of women scientists, intellectuals, entrepreneurs who have a reputation among the population;
- Improving the level of employment of women;
- strengthening the state control of protection.

In the conditions of market relations, the women of the country are engaged in national crafts (sewing, weaving, embroidery, etc.). This, along with helping to improve the national and spiritual heritage of the Uzbek people, which has been preserved for centuries, creates a foundation for women to organize family business activities. Women's entrepreneurship not only satisfies their economic needs, but also increases their activity in all spheres of social life, including their awareness of their economic and political rights. This ensures their active participation in the political life of society. In the conditions of market relations, women's entrepreneurship ensures employment of women. This does not exclude them from their household chores and child-raising. On the contrary, it ensures their active participation in various events organized at the neighborhood, city, and regional levels. It can be seen from this that it is appropriate to focus all the opportunities and expertise on the development of this sector, solving its problems, and it will stimulate the further development of the business sector.

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